

# AT A GLANCE

# BUDGET 2020 FOR BUSINESSES

\* Updated with Supplementary Budget 2020 Measures (26 Mar & 6 Apr 2020)

## DEALING WITH

### CHALLENGES



#### MANAGING CASHFLOW

- Enterprise Financing Scheme - SME Working Capital Loan \*
- Enterprise Financing Scheme - Trade Loan \*
- Temporary Bridging Loan Programme \*
- Waiver of Foreign Worker Levy due in Apr 2020 \*
- Loan Insurance Scheme \*
- Enhanced corporate income tax rebate \*
- Enhanced property tax rebate \*
- Enhanced rental waivers \*
- Freeze all Government fees and charges \*
- Foreign Worker Levy rebate of \$750 in Apr 2020 \*



#### RETAINING TALENT

- SkillsFuture Enterprise Credit
- Enhanced Jobs Support Scheme, IRAS <sup>^</sup>\*
- Enhanced Wage Credit Scheme, IRAS \*
- Adapt and Grow, WSG
- Part-Time Re-employment Grant, WSG
- Senior Worker Early Adopter Grant, WSG



#### COPING WITH COVID-19 (SECTOR-SPECIFIC)

##### Tourism Sector

- \$90 million support package \*

##### Aviation Sector

- Rebates on aircraft landing band parking charges
- Flexible rental payments
- Enhanced aviation support package \*

##### Hawkers

- 3 months' rental waiver \*

##### Commercial Tenants

- 2 months' rental waiver \*

##### Land Transport Sector

- Enhanced Point-to-Point Support Package for taxi & private-hire car drivers \*
- Road tax rebate and waiver of parking charges for private bus owners \*

##### Arts & Culture

- \$55 million support package \*

## PREPARING FOR

### GROWTH



#### BUSINESS SUPPORT NETWORKS

- Executive-in-Residence
- Heartland Enterprise Upgrading Programme
- SG Together Enhancing Enterprise Resilience Programme \*
- SME Centre enhancement - partners for business growth
- Section 13H and the Fund Management Incentive
- Global Trader Programme



#### DEEPENING ENTERPRISE CAPABILITIES

- Enterprise Leadership for Transformation
- GoBusiness Licensing Portal and e-Adviser
- Startup SG Equity
- E-Invoicing Registration Grant \*
- Enterprise Development Grant \*
- Productivity Solutions Grant \*
- SMEs Go Digital Programme \*



#### ATTRACTING & DEVELOPING TALENT

- Hiring incentive for employers, WSG
- Senior Employment Credit, MOM
- CPF transition offset
- SGUnited Traineeships, WSG \*
- SGUnited Jobs, WSG \*



#### GOING GLOBAL

- Market Readiness Assistance Grant
- Grow Digital
- Double Tax Deduction for Internationalisation
- GlobalConnect@SBF
- Global Ready Talent Programme



<sup>^</sup> 75% wage support for all sectors in April 2020. Thereafter, 75% support for Aviation and Tourism sectors, 50% support for Food Services and 25% support for all other sectors.

# AT A GLANCE

## HUMAN CAPITAL INITIATIVES FOR BUSINESSES

\* Updated with Supplementary Budget 2020 Measures (26 Mar & 6 Apr 2020)

### RETAINING TALENT

#### Work-Life Grant, WSG

Up to \$2,000 per year for each regular user of flexi-work arrangements, and up to \$3,500 per year for each PMET user of job-sharing arrangements



#### COPING WITH COVID-19

##### Enhanced Jobs Support Scheme, IRAS \*

- Wage offset of 25% on the first \$4,600 of monthly salaries of local employees, for 9 months
- Higher support for sectors more affected by COVID-19, of up to 75%
- 75% wage support for all sectors in April 2020

##### Enhanced Wage Credit Scheme, IRAS ^

- 20% and 15% co-funding for qualifying wage increases in 2019 and 2020 respectively
- Additional payout to be brought forward from Sep to end June 2020 \*



#### SENIOR EMPLOYEES

##### Special Employment Credit, MOM

Offsets of up to 8% of wages. Employers hiring employees turning 67 and above will receive an additional wage offset of 3%

(Note: This will be replaced by the Senior Employment Credit in 2021, as announced in Budget 2020.)

##### Senior Worker Early Adopter Grant, WSG ^

For raising company-level retirement and re-employment age above the minimum statutory requirements

##### Part-Time Re-Employment Grant, WSG ^

For voluntarily committing to providing part-time re-employment to all eligible senior employees that request for it

### ATTRACTING & DEVELOPING TALENT



#### COPING WITH COVID-19

##### Enhanced Adapt and Grow, WSG ^

Extended funding support duration, from 3 months to maximum of 6 months, for selected Professional Conversion Programmes and Place-and-Train Programmes in affected sectors

##### SGUnited Traineeships, WSG \*

Co-funding for up to 8,000 traineeships offered to local graduates



#### YOUNG TALENT

##### Global Ready Talent Programme

70% co-funding of students' monthly internship stipend



#### MID-CAREERS

##### Hiring Incentive, WSG ^

20% salary support for 6 months for hiring mid-career professionals aged 40 and above through eligible reskilling programmes

##### Career Support Programme, WSG

Up to \$42,000 salary support for up to 18 months for hiring unemployed PMETs

##### Career Trial, WSG

30% salary support for up to 6 months for hiring unemployed workers (capped at \$5,400) under a short-term trial

##### SGUnited Jobs, WSG \*

Post vacancies on [MyCareersFutures.sg](https://mycareersfutures.sg) and hire talent through Virtual Career Fairs

### DEEPENING ENTERPRISE CAPABILITIES AND LEADERSHIP

##### Enterprise Leadership for Transformation ^

Strengthen leaders' business growth fundamentals, capabilities and global mindset

##### Support for Job Redesign under Productivity Solutions Grant ^

Inclusion of job redesign consultancy services to achieve productivity gains and offer enriching jobs with better wages

##### Executive-in-Residence ^

Support for trade associations and business chambers to engage experienced professionals who have the expertise to assist companies

All schemes applications are subjected to qualifying period, qualifying wages, and agency's assessment

^ Budget 2020 Measures | \* Supplementary Budget 2020 Measures



# WHAT DOES

# BUDGET 2020

# MEAN FOR YOUR BUSINESS?

## FOR ILLUSTRATIVE PURPOSE ONLY

**Disclaimer:**

- The examples aim to provide businesses of similar profiles with a quick summary of relevant support available
- This does not provide an exhaustive list of assistance available, and does not cater to any company's specific situation and requirements
- All grant schemes applications are subjected to qualifying period, qualifying costs, and agency's assessment

Contact our SME Centres for a 1-on-1 advisory session: [www.enterprisesg.gov.sg/contact](http://www.enterprisesg.gov.sg/contact)

# WHAT DOES BUDGET 2020

## MEAN FOR ME?

Updated with Supplementary Budget 2020 Measures (26 Mar & 6 Apr 2020)



I am a sole proprietor retailer in the heartlands, with 3 employees, and under \$1 million annual revenue.

### MANAGE MY CASHFLOWS

Estimated  
**\$50,000**  
working capital loans\*

(Enterprise Financing Scheme – SME Working Capital Loan)

Up to  
**\$10,000**  
rental waiver

- Assume \$5,000/mth rental fee (under HDB)  
- Flexible rental payment

**Additional access to working capital for business needs**

(Temporary Bridging Loan Programme)

### RETAIN & DEVELOP MY EMPLOYEES

**75%**  
wage support  
in Apr - cap at \$3,450  
per employee

(Jobs Support Scheme, IRAS)

**25%**  
wage support  
for remaining  
qualifying months

**Redeployment programmes enhanced to retain and reskill local employees**

(Adapt and Grow, WSG)

### PREPARE FOR GROWTH

#### UPGRADE CAPABILITIES

Up to  
**\$30,000**

**Productivity Solutions Grant**

Assume company adopts a POS system and engages a consultant for job redesign (up to 80% grant support)

**Accelerate rejuvenation of commercial precincts and transformation of enterprises in the heartlands**

(Heartland Enterprise Upgrading Programme)

**Basic digital solutions to improve business operations**  
(Start Digital)

**One-to-one diagnosis and advisory session**  
(SME Centres)

# WHAT DOES BUDGET 2020

## MEAN FOR ME?

Updated with Supplementary Budget 2020 Measures (26 Mar & 6 Apr 2020)



I run a chain of 5 food outlets, with 50 employees, and \$6 million annual revenue. ”

### MANAGE MY CASHFLOWS

**Enhanced access to working capital loan\***  
(Enterprise Financing Scheme – SME Working Capital Loan)

**Additional access to working capital for business needs**  
(Temporary Bridging Loan Programme)

Up to  
**\$15,000**  
tax rebates

(Corporate Income Tax Rebate)

#### Foreign Worker Levy Relief

- \$750 rebate for each work permit or S pass holder
- Waiver of levy due in Apr

### RETAIN & DEVELOP MY EMPLOYEES

**75%**  
wage support  
in Apr - cap at \$3,450  
per employee

(Jobs Support Scheme, IRAS)

**50%**  
wage support  
for remaining qualifying  
months

**Redeployment programmes enhanced to retain and reskill local employees**

(Adapt and Grow, WSG)

Up to  
**\$10,000**  
credit to cover supportable expenses  
(SkillsFuture Enterprise Credit)

### PREPARE FOR GROWTH

#### UPGRADE CAPABILITIES

Up to  
**\$30,000**

#### Productivity Solutions Grant

Assume company adopts digital payment system (up to 80% grant support)

**80%<sup>^</sup>**  
grant support on projects to upgrade core capabilities, innovation or venture overseas  
(Enterprise Development Grant)

#### Enterprise Leadership for Transformation

Supports business leaders in driving growth plans

\* Loan amount subject to bank's assessment | All grant schemes applications are subjected to qualifying period, qualifying costs, and agency's assessment |

<sup>^</sup> For Retail, F&B and Events sectors that are severely affected by COVID-19 and safe distancing measures, support of up to 90% can be given on a case-by-case basis.

# WHAT DOES BUDGET 2020

## MEAN FOR ME?

Updated with Supplementary Budget 2020 Measures (26 Mar & 6 Apr 2020)



I am a **Food Manufacturer**, with **60 employees**, and **\$8 million annual revenue**.

While I need help with my cashflow, I want to be ready for growth during the upturn. ”

### MANAGE MY CASHFLOWS

#### Enhanced access to working capital loan\*

(Enterprise Financing Scheme - SME Working Capital Loan)

Up to  
**\$15,000**

**tax rebates**  
(Corporate Income Tax Rebate)

Up to  
**\$5,000**  
**rental waiver**

- Rental waiver for industrial, office, agriculture tenants increased from 0.5 mth to 1 mth.
- Assume \$5,000/mth rental fee (under government property)

**Additional access to working capital for business needs**  
(Temporary Bridging Loan Programme)

#### Foreign Worker Levy Relief

- \$750 rebate for each work permit or S pass holder
- Waiver of levy due in Apr

### RETAIN & DEVELOP MY EMPLOYEES

**75%**

**wage support**  
in Apr - cap at \$3,450 per employee

**25%**

**wage support**  
for remaining qualifying months

(Jobs Support Scheme, IRAS)

**Redeployment programmes enhanced to retain and reskill local employees**

(Adapt and Grow, WSG)

Up to  
**\$10,000**

**credit to cover supportable expenses**  
(SkillsFuture Enterprise Credit)

### PREPARE FOR GROWTH

#### DRIVE INNOVATION

**Access technical expertise to support formulation of new food products and extend product shelf life**  
(Food Innovation & Resource Centre)

#### GO GLOBAL

Up to  
**70%**  
**co-funding to leverage digital platforms and channels for access to overseas consumers**  
(Grow Digital)

Visit  
**GlobalConnect @SBF** for your first venture into overseas markets

# WHAT DOES BUDGET 2020

## MEAN FOR ME?

Updated with Supplementary Budget 2020 Measures (26 Mar & 6 Apr 2020)



I am a **Precision Engineering Manufacturer, with 100 employees, and \$20 million annual revenue.**

My supply chains have been disrupted.”

### MANAGE MY CASHFLOWS

Up to **\$1,000,000**  
working capital loans\*

(Enterprise Financing Scheme – SME Working Capital Loan)

#### Foreign Worker Levy Relief

- \$750 rebate for each work permit or S pass holder
- Waiver of levy due in Apr

Up to **\$5,000,000**  
Temporary Bridging Loan Programme

**30%**  
property tax rebate

Up to **\$15,000**  
tax rebates  
(Corporate Income Tax Rebate)

### RETAIN & DEVELOP MY EMPLOYEES

**\$7,200**

#### support for wage increases

- Assume 10 Singaporean employees with average wage of \$3,000
- Assume annual \$100 increase in gross monthly wage over the past 3 years (Wage Credit Scheme, IRAS)

**75%**  
wage support  
in Apr - cap at \$3,450 per employee

(Jobs Support Scheme, IRAS)

**25%**  
wage support  
for remaining qualifying months

Up to **\$10,000**  
credit to tap job redesign initiatives for I 4.0

(SkillsFuture Enterprise Credit)

### PREPARE FOR GROWTH

#### UPGRADE CAPABILITIES

Up to **80%**  
support for adoption of advanced digital solutions for I 4.0  
(Enhanced SMEs Go Digital)

Up to **\$30,000**  
Productivity Solutions Grant  
Assume company engages job re-design consultants create more productive and attractive roles for employees (up to 80% grant support)

#### GO GLOBAL

Up to **\$100,000**  
Market Readiness Assistance Grant  
Assume company engages a consultant for FTA advisory to expand overseas



# WHAT DOES BUDGET 2020

## MEAN FOR ME?

Updated with Supplementary Budget 2020 Measures (26 Mar & 6 Apr 2020)



I am a **Logistics company, with 50 employees, and \$9 million annual revenue.**

Shipment volumes have declined. I am concerned about cashflow, and want to retain my employees. ”

### MANAGE MY CASHFLOWS

**Enhanced access to working capital loan\***  
(Enterprise Financing Scheme – SME Working Capital Loan)

Up to  
**\$5,000**  
rental waiver

- Rental waiver for industrial, office, agriculture tenants increased from 0.5 mth to 1 mth.
- Assume \$5,000/mth rental fee (under government property)

**Additional access to working capital for business needs**  
(Temporary Bridging Loan Programme)

**Foreign Worker Levy Relief**

- \$750 rebate for each work permit or S pass holder
- Waiver of levy due in Apr

### RETAIN & DEVELOP MY EMPLOYEES

**75%**  
wage support  
in Apr - cap at \$3,450  
per employee

(Jobs Support Scheme, IRAS)

**25%**  
wage support  
for remaining  
qualifying months

**Redeployment programmes enhanced to retain and reskill local employees**  
(Adapt and Grow, WSG)

Up to  
**\$10,000**  
credit to cover supportable expenses  
(SkillsFuture Enterprise Credit)

### PREPARE FOR GROWTH

#### UPGRADE CAPABILITIES

Up to  
**\$30,000**

**Productivity Solutions Grant**  
Assume adoption of fleet management system (up to 80% grant support)

**Enterprise Leadership for Transformation**  
Supports business leaders in driving growth plans

**Engage consultant to review operations and strengthen logistics & supply chain competencies**  
(Supply Chain Management Centre of Innovation @ Republic Polytechnic)